

<b>MEMBER CODE OF CONDUCT POLICY</b>		Approval Date:	18/07/2022
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<b>President:</b>	Sign: 	Name: Maree Herath	
<b>Vice-President:</b>	Sign: 	Name: Scott Warren	

## BACKGROUND

The Club values positive and harmonious relationships between its members and has a responsibility to ensure Club events are a safe and welcoming environment for members and their guests.

## PURPOSE

To ensure that all members and guests have a very clear understanding of the attitude and behaviour that is expected of them, and to make it clearly understood that breaches of this code will result in disciplinary action, up to and including termination of membership.

This Code of Conduct does not apply to any matters not connected to the Club.

**Members and guests** are expected to:

- Act in the Club's best interests
- Act with a high degree of professionalism, integrity and mutual respect
- Never use offensive language or behaviour at Club events or when representing the Club
- Interact with other Members, guests and the Committee in a constructive manner
- Treat all other members and guests with respect regardless of their gender, age, cultural background or religion
- Promote the positive aspects of the Club
- Adhere to and support all guidelines and policies laid down by the Club
- Never behave in a manner that would damage the reputation of the Club nor its Members, nor its Management Committee
- Maintain confidentiality in relation to any personal and confidential matters and information pertaining to the Club and/or its members, as well as any matter deemed confidential that may be discussed at Club meetings and events from time to time

- Respect that the Geelong Business Club is a forum for members to meet and support one another. That the Geelong Business Club is not a place to sell, advertise or generate interest in our own individual businesses, other clubs or associations.
- Comply with the Club's expectations regarding conflict of interest.\*

*\*The term 'conflict of interest' refers to a situation in which an individual has competing interests or loyalties. These interests can include direct interests, as well as those of family, friends, or other clubs, associations or organisations a member may be involved with or have an interest in.*

*A conflict of interest may be actual, potential or perceived and may be financial or non-financial.*

*Club members should seek to avoid putting themselves in a position where their duty to act in the best interests of the Club conflicts with their personal, professional and/or business interests, relationships and association memberships.*

Members are expected to take responsibility for their guests and to comply with the spirit and the letter of this Code of Conduct.

Non-compliance with this Code may be met with disciplinary proceedings in accordance with the Rules of the Club.